



# Learning & Development Advisor 12 month Contract

Target and Target Country have over 280 stores nationally, offering customers quality, on-trend fashionable apparel and soft homewares, underpinned by a strong house brand strategy. Our aim at Target is to provide the discerning customer with everything for themselves, their family and their home.

A unique opportunity has become available to join Target as a part of our vibrant Human Resource team as a Learning & Development Advisor. Reporting to the Learning & Development Manager, the Advisor will be based at our National Office in Geelong.

This position will be responsible to:

- Source and/or develop innovative learning & organisational development frameworks, programs, training materials and content
- Coordinate the testing and piloting of programs to ensure accuracy and completeness prior to implementation
- Develop implementation plans and strategies in conjunction with key stakeholders and the HR team
- Work with third party providers to deliver agreed outcomes
- Work with Regional HR teams to support the implementation of learning & organisational development initiatives.

The successful candidate must hold a Certificate IV in Training & Assessment as a minimum, and have experience within a similar position, preferably in retail. The Advisor should have the capability to effectively communicate at all levels and have the ability to train, coach, influence and negotiate outcomes.

**To apply:**

Email your application to Target Recruitment, [employment@target.com.au](mailto:employment@target.com.au) quoting reference: **H1004 Learning & Development Advisor** as the subject.

**CLOSE DATE: 3<sup>rd</sup> August 2010**

*Target Values Diversity*

