



Change Specialist

12-month contract

A great opportunity is available to join Target (one of Australia's biggest and best loved retail brands) as a part of the vibrant Human Resource team as an OD Change Specialist. Reporting to the Change Manager and working as a part of a project team, the Specialist will be based at our National Office in Geelong. This role provides the opportunity to work on a large scale and exciting project that is pivotal in helping the business achieve strategic objectives. This position is offered as a 12-month contract with a view to extension.

This position will provide coaching, support and build capability of the project team and stakeholders while ensuring the effective management and delivery of change plans to ensure that the business is ready to adopt new ways of working. The OD change specialist will be required to fulfil a range of responsibilities, including:

- Apply our change model and toolkit
- Assist in developing and managing a comprehensive change plan to support project outcomes
- Manage the execution of the change plan
- Coach internal stakeholders in relation to the model and methodology
- Design and execute measures to review and evaluate change effectiveness throughout project

Ideally you will bring:

- A qualification in HR, Psychology, Business or similar and/ or previous experience in change management
- Project management experience and skills
- Strong Stakeholder management and relationship building skills
- Demonstrated ability to develop change plans and deliver stated change objectives

This is a great opportunity to get involved and make a difference in a high profile project.

To apply:

Email your application to Target Recruitment, employment@target.com.au quoting reference: **H1002 Change Specialist** as the subject.

